

Say what flexibility you need, in four numbers

Every job advert means something different by “flexible”. A personal flex code lets you say exactly what you need from work, without having to explain why.

How it works

- 1 Answer four simple questions**
About when, how much and where you can work, and the notice you need.
- 2 Get your personal flex code**
Four numbers showing the least flexibility you need for a job to work.
- 3 Compare it with any role**
See straight away, part by part, whether a role could work for you.

Example

Part	You need	Role offers	Fit
 Pattern	2	3	✓ Yes
 Hours	3	3	✓ Yes
 Location	4	2	✗ No
 Schedule	2	2	✓ Yes

This role meets your needs on three parts but falls short on location, so you know what to ask about before you apply.

The four parts

Part	What it covers, from 1 to 4
 Pattern	When you can work Fixed pattern to choosing your own
 Hours	How many hours you can work Full-time to very low hours
 Location	Where you can work Fully on-site to no routine attendance
 Schedule	Notice you need of your pattern Short notice to setting it yourself

Why get one

- ✓ Check a role could work for you before you apply
- ✓ Say what you need, never why
- ✓ Keep your code and use it for any role
- ✓ Free, with no account and no personal details
- ✓ For everyone, not tied to any group

Use it wherever it helps: when searching for jobs, working with an adviser or recruiter, or talking to an employer about flexible working.

Get your free personal flex code

Takes a few minutes. No account needed.

flexcodes.co.uk/individuals

